1 2 3 4 5	CHARLA R. DUKE, ESQ. SBN# 095518 LAW OFFICES OF CHARLA R. DUKE 1 Lakeside Drive Suite 203 Oakland, California 94612 Telephone (510) 839-5453 Fax (510) 839-0343 Attorney for Plaintiff MONROE QUINN	
6 7	UNITED STATES	DISTRICT COURT
8	NORTHERN DISTR	ICT OF CALIFORNIA
10	MONROE QUINN,	Case No.:
11	Plaintiff,	Civil Rights
12 13 14 15 16 17 18 19 20 21	vs. MISSION JEWLERY & LOAN, 2318 MISSION STREET, SAN FRANCISCO, CA and DOES 1-10 Inclusive, Defendants.	COMPLAINT FOR VIOLATION OF CIVIL RIGHTS AND DISCRIMINATION AGAINST PERSONS WITH DISABILITIES; AMERICANS WITH DISABILITIES ACT OF 1990; CAL. CIVIL CODE §§ 54, ET SEQ.; CAL. CIVIL CODE §§51, ET SEQ.; CAL. HEALTH AND SAFETY CODE §§19955, ET SEQ.; CAL BUS. & PROF. CODE §17200. ET SEQ.; NEGLIGENCE; DECLARATORY RELIEF; DAMAGES DEMAND FOR A JURY TRIAL
22 23 24 25 26 27 28	Plaintiff complains of Defendants herein a Plaintiff MONROE QUINN complains o	DUCTION and alleges that: f Defendants MISSION JEWELRY & LOAN, N JEWELRY "), and does 1-10, Inclusive, and each

JURISDICTION

This Court has subject matter jurisdiction over this action pursuant to 28 U.S.C. sections 1343(a) (3) and 1343 (a) (4) for claims arising under the Americans With Disabilities Act of 1990, 42 U.S.C. sections 12101, et. seq. Plaintiff's cause of action across in this district, Under this doctrine of pendant and supplemental jurisdiction, this Court has jurisdiction over Plaintiff's claims existing under California State law.

VENUE

- 2. Pursuant to 28 U.S.C. sections 1391 (b), venue is proper in the District in which this Complaint is filed, which is the judicial district in which the claim has arisen. MISSION JEWELRY is a corporation doing business in California.
- 3. MONROE QUINN, is physically a disabled person who uses a wheelchair for mobility. The MISSION JEWELRY is located at 2318 MISSION STREET, SAN FRANCISCO, CA. When Plaintiff MONROE QUINN attempted to patronize this MISSION JEWELRY, MONROE QUINN found that the MISSION JEWELRY 's counters were not accessible and usable by disabled persons as required under California law. Access to the MISSION JEWELRY 'S facilities is also denied due to the MISSION JEWELRY'S failure to remove barriers to access as required by the Americans with Disabilities Act of 1990 (hereinafter "ADA"). This lawsuit is brought to require the MISSION JEWELRY to modify its facilities, including the cashiers' counters and writing tables, and so as to provide to all disabled persons the accessible facilities to which they are entitled under state and federal law.

FACTUAL ALLEGATIONS

4. The Attorney General of the State of California believes that the former \$1,000.00 damage award is unlikely to have sufficient deterrent effect on the discriminatory practice of a large company. Defendant may have had hundreds or thousands of transactions that violated the Americans with Disabilities Act of 1990 and the California's Unruh Civil Rights Act and which would have unjustly enriched them. Thus, the prospect of paying an occasional four thousand dollars (\$4,000.00) damage award due to a discriminatory practice may be calculated as an absorbable cost

- statutory minimum damages under California's Unruh Civil Rights Act, even without proof of actual damages ", and proof of actual damages is not prerequisite to recovery of statutory minimum damages under California's Unruh Civil Rights Act." West's Ann.Cal.Civ.Code § 52.
- 7. Plaintiff MONROE QUINN is a "physically handicapped" or physically disabled person who was denied his rights to "full and equal access" to a public facility by Defendants, and each of them, because they maintained and continue to operate public facilities which do not provide proper access for physically disabled persons as required by law. These access deficiencies include but are not limited to: **CASHIERS' COUNTERS:** the height of the cashiers' counter is approximately 40-1/2 inches above the finished floor, which exceeds the maximum allowed by the code, by 6-1/2 inches. **CODE VIOLATION:** The tops of tables and counters shall be 28 inches to 34 inches from the floor or ground. (CBC 122B.4) 2) WRITING TABLES: the writing table is approximately 42 inches above the finished floor, which exceeds the maximum height by code by 8 inches. **CODE VIOLATION:** The tops of tables and counters shall be 28 inches to 34 inches from floor to ground (CBC 1112B.4). 3 By this lawsuit, Plaintiff seeks damages for the violation of his Civil Rights, and Plaintiff also requests that this Court grant injunctive relief, requiring the Defendants to comply with

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both California and United States laws requiring access to the MISSION JEWELRY and its facilities for physically disabled persons so long as Defendants operate the premises as a public facility.

- 8. Plaintiff and other physically disabled persons are unable to use public facilities such as those owned and operated by Defendants on a "full and equal" basis unless such facility is in compliance with the provisions of the ADA. Plaintiff is a member of that portion of the public whose rights are protected by the provisions of ADA. The acts and omissions of the Defendants complained of herein were committed in the City of SAN FRANCISCO, State of California.
- 9. Plaintiff MONROE QUINN is a "person with disabilities," or a physically handicapped person, who requires use of a wheelchair for mobility. Hereinafter, the words "physically disabled" and "physically handicapped" are used interchangeably as these words have similar or identical common usage and legal meaning. However, the legislative scheme in Part 5.5 of the Health & Safety Code uses the term "physically handicapped persons" and the Unruh Civil Rights Act, California Civil Code §§51 and 52, and the Disabled Persons Act, §§54, 54.1, 54.3 and 55, and other statutory measures refer to protection of the rights of "physically disabled persons" and of "individuals with a disability."
- 10. Defendants MISSION JEWELRY and DOES 1-10, Inclusive, are the owners and operators, lessor and/or lessees of the MISSION JEWELRY, a public facility located at 2318 MISSION STREET, SAN FRANCISCO, County of SAN FRANCISCO, State of California. This building is a "public accommodation or facility" subject to the requirements of the Americans With Disabilities Act of 1990 and California Civil Code §§51, 54, 54.1 et seq. Plaintiff does not know the true names, capacities, and responsibilities regarding the subject premises of the Defendants sued herein as DOES 1-10, and therefore sues them under such fictitious names. On information and belief, such Defendants are corporations and natural persons whose residences are in state of California. Plaintiff is informed and believes that all such Defendants have had and continue to have some form of control or legal responsibility for the maintenance ownership and/or operation of the MISSION JEWELRY during periods of time relevant to this Complaint. After appropriate discovery, Plaintiff will seek leave of the Court to amend this Complaint to identify said DOES when such Defendants' true names, capacities, and responsibilities have been ascertained.

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- 11. Plaintiff is informed and believes that each of the Defendants herein is the agent, employee, alter ego or representative of each of the other Defendants, and performed all acts and omissions stated herein within the scope of such agency or employment or representative or alter ego capacity, and is responsible in some manner for the acts and omissions of the other Defendants in proximately causing the damage complained of herein. Further, all acts and omissions of each such Defendant were done as part of a joint venture and common enterprise among all Defendants, for which they are all jointly and severally liable.
- 12. Plaintiff MONROE QUINN was and is all times relative to this Complaint, a physically disabled person as defined for purposes of protections of the §§54ff, Civil Code, the Disabled Rights Acts, and the protections of Part 5.5 of the Health & Safety Code: "Access to Physically Handicapped Persons." Plaintiff MONROE QUINN, is physically disabled and often requires the use of a wheelchair; he cannot climb stairs, climb curbs, or enter narrow doorways in his wheelchair because of his disability, and needs use of the other protections required by law for the protection of disabled persons.
- 13. Public Accommodations which offer services to the public such as MISSION JEWELRY facilities, are public accommodations and facilities within the meaning of Americans with Disabilities Act of 1990.
- 14. Within the past year, Plaintiff MONROE QUINN came to the MISSION JEWELRY in his wheelchair on more than one occasion, for business purposes, with the intention of inquiring about cashing a check. Plaintiff found the MISSION JEWELRY provides inadequate access to people with disabilities, including, intern alia: inaccessible service counters. These barriers make it impossible for persons with mobility disabilities, such as Plaintiff, to access the SUBJECT FACILITY without assistance.
- 15. Despite Plaintiff making repeated Complaints and afterwards to managers and assistant managers at the MISSION JEWELRY with regard to access problems, Defendants took no action to rectify the inaccessible conditions. Defendants have known that MISSION JEWELRY facility, violated disability accesses requirements and standards and refuses to rectify the violations. It is clear that failure to act constitutes violations of the ADA.

directly with any of the MISSION JEWELRY cashiers as none of the cashiers' windows were

configured with the legally required lowered counter level. On inquiry of the cashiers, Plaintiff was

The MISSION JEWELRY did not display signs at any door or anywhere on the premises

On information and belief, inside the MISSION JEWELRY, Plaintiff will be unable to deal

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- 4 told that there were no lowered counters, nor were other accessible accommodations available for
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- 18. On information and belief, to the date of filing of this Complaint, on or about December 10, 2003, there are still no accessible features at this MISSION JEWELRY in each of the respects
 - complained of hereinabove.

Plaintiff's use as a wheelchair user.

19. As the result of his negative experiences upon patronizing the MISSION JEWELRY described hereinabove, Plaintiff MONROE QUINN suffered violations of his Civil Rights and of his

designating any accessible accommodations for use by physically disabled persons.

- statutory rights as a disabled person to full and equal access to public facilities and further suffered
- physical, mental and emotional pain, and suffered embarrassment, humiliation and emotional
- distress, all to his damages as hereinafter prayed.
- 20. Plaintiff MONROE QUINN is informed and believes and therefore alleges that Defendants
- and each of them caused the subject building and MISSION JEWELRY to be constructed, altered
- and maintained in such a manner that physically disabled persons were denied full and equal access
- to, within and throughout said building, and full and equal use of said public facilities. Further, on
- information and belief, Defendants and each of the facilities in such conditions up to the present
- time, despite actual and constructive notice to such.
- 21. Defendants, and each of them, that the configuration of the building was in violation of the Civil
- Rights of handicapped persons, such as Plaintiff MONROE QUINN. Such construction,
- modification, ownership, operation, maintenance and practices of such a public facility is in
- violation of law as stated in Americans With Disabilities Act of 1990.
- On information and belief, the subject MISSION JEWELRY and DOES 1-10 denied full and 22.
- equal access to disabled persons in other respects due to non-compliance with requirements of the
 - Americans with Disabilities Act of 1990.

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23. <u>General Damage</u> - As a result of the refusal by Defendants and each of them to comply with		
statutory requirements or otherwise provide reasonable access for disabled persons to the subject		
MISSION JEWELRY. MONROE QUINN was denied his rights to full and equal access to and us		
of public facilities and was discriminated against on the sole basis that he was physically disabled		
and used a wheelchair, and was unable to independently access the cashiers' counters at the subject		
MISSION JEWELRY or use on a "full and equal" basis the other inaccessible facilities as specified		
hereinabove. Denial of full and equal access to Plaintiff MONROE QUINN also embarrassed and		
humiliated Plaintiff. Defendants' acts have caused Plaintiff physical and psychological pain,		
discomfort, suffering, emotional distress and general and statutory damages.		

Plaintiff has been required to incur legal costs and litigation expenses and hire an attorney in order to enforce Plaintiff's right and enforce provision of the law protecting access for the disabled and prohibiting discrimination against the disabled, and to take such action both in his own interest and in order to enforce an important right affecting the public interest. Plaintiff therefore seeks recovery in this lawsuit for all attorney's fees, litigation expenses and costs incurred, pursuant to the provisions of §1021.5 of the Code of Civil Procedure. Plaintiff additionally seeks attorney's fees pursuant to §§54.3 and 55 of the Civil Code.

Attorneys' Fees - As a result of Defendants' acts and omissions as hereinabove described,

FIRST CAUSE OF ACTION:

VIOLATION OF DISABLED PERSONS ACT **CIVIL CODE §§54, 54.1, 54.3 ET SEQ,**

DENIAL OF EQUAL ACCESS TO PHYSICALLY DISABLED PERSONS

- 24. Plaintiff repleads and incorporates by reference, as if fully set forth again herein, the factual allegations contained in paragraphs 1 through 23 of this Complaint and incorporates them herein as if separately replead.
- 25. At all times relevant to this action, California Civil Code §54.1 has provided that physically disabled persons are not to be discriminated against because of physical handicap or disability. This

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section provides that:

....physically disabled persons shall be entitled to full and equal access, as other members of the general public, to accommodations, advantages, airplanes, motor vehicles,...or any other public conveyance or modes of transportation, telephone facilities, hotels, lodging places, places of public accommodation and amusement or resort, and other places to which the general public is invited, subject only to state or federal regulations, and applicable alike to all other persons.

- California Civil Code §54.3 provides that any person or corporation who denies or 26. interferes with admittance to, or enjoyment of the public facilities as specified in §54 and §54.1 is liable of EACH such offense for the actual damages and any amount up to a maximum of these times the amount of actual damages, but in no case less than \$4,000.00 and such attorneys' fees that may be determined by the Court in addition thereto, suffered by any person denied any of the rights provided in §54 and §54.1, for services necessary to enforce those rights.
- 27. Plaintiff is a person within the meaning of Civil Code §54 and §54.1 whose rights have been infringed upon and violated by the Defendants as prescribed by §54.1. A separate act in violation of §54.1 has been committed WHEN EVER Defendants knowingly and willfully fail and refuse to provide full and equal access for physically disabled persons at the MISSION JEWELRY. Plaintiff has been denied full and equal access on an ongoing basis since filing the Complaint.
- 28. Further, any violation of the Americans With Disabilities Act of 1990, (as plead in the SECOND Cause of Action hereinbelow, the contents of which are replead and incorporated herein, word for word, as if separately replead), also constitutes a violation of §§54 and 54.1 (d) California Civil Code, thus independently justifying an award of damages and injunctive relief pursuant to California law.
- 29. Plaintiff has been damaged by Defendants' wrongful conduct and seeks the relief that is afforded by §§54.1, 54.3 and 55 of the Civil Code. Plaintiff seeks actual damages, treble damages, preliminary and injunctive relief to enjoin and eliminate the discriminatory practices of Defendants disrespecting disabled persons, and for reasonable attorneys' fees, litigation expenses and costs.
- The act and omission of Defendants as complained of continue on a day-to-day basis to have the effect of allowing Defendants to willfully and wrongfully exclude Plaintiff and other members of the public who are physically disabled from full and equal access to the MISSION JEWELRY

facilities. Such acts and omissions are the direct cause of humiliation and mental and emotional suffering to Plaintiff and that these actions treat Plaintiff as an inferior and second class citizen and serve to discriminate against him on the sole basis that he is physically disabled and unable to use and have access to public facilities of the Defendants on an equal basis to that available to other persons, so long as the facilities fail to provide proper and legally required access for disabled persons. Said acts have proximately caused and will continue to cause irreparable injury to Plaintiff if not enjoined by this Court.

31. WHEREFORE, Plaintiff asks this Court to enjoin any continuing refusal by Defendants to grant such access to Plaintiff and to enjoin operation of the MISSION JEWELRY as a public facility and public place of business until Defendants comply with all applicable statutory requirements related to access to the handicapped, and that the Court award statutory attorneys' fees, litigation expenses and costs pursuant to Civil Code §55 and Code of Civil Procedure §1021.5 and as further herein prayed for.

WHEREFORE, Plaintiff prays for damages and injunctive relief as hereinafter stated.

SECOND CAUSE OF ACTION:

VIOLATION OF THE AMERICANS WITH DISABILITIES ACT OF 1990 42 USC §12101FF

- 32. Plaintiff repleads and incorporates by reference, as if fully set forth again herein, the factual allegations contained in paragraphs 1 through 33 of this Complaint and incorporates them herein as if separately replead.
- 33. Pursuant to law in 1990, the United States Congress made findings per 42 USC §12101 regarding physically disabled persons, finding that laws were needed to more fully protect "some 43 million Americans with one or more physical or mental disabilities; that historically society has tended to isolate and segregate individuals with disabilities" and that "such forms of discrimination against individuals with disabilities continue to be a serious and pervasive social problem; that the nation's proper goals regarding individuals with disabilities are to assure equality of opportunity, full participation, independent living and economic self sufficiency for such individuals; and that the

continuing existence of unfair and unnecessary discrimination and prejudice denies people with disabilities the opportunity to compete on an equal basis and to pursue those opportunities of which our free society is justifiably famous."

- 34. Congress stated as its purpose in passing the Americans with Disabilities (42 USC §12101 (B)):
- (1) It is the purpose of this act to provide a clear and comprehensive national mandate for the elimination of discrimination against individuals with disabilities; (2) to provide clear, strong, consistent, enforceable standards addressing discrimination against individuals with disabilities; (3) to ensure that the Federal government plays a central role in enforcing the standards established in this act on behalf of individuals with disabilities; and (4) to invoke the sweep of Congressional authority, including the power to enforce the 14th Amendment and to regulate commerce, in order to address the major areas of discrimination faced day to day by people with disabilities.
- 35. As part of the Americans with Disabilities Act of 1990, Public Law 101-336, (hereafter the "ADA"), Congress passed "Title III Public Accommodations and Services Operated by Private Entities" (42 USC 12181ff). Among the Public accommodations identified for purposes of this title were all businesses that offer any service to the public. (See (§301(7)(F)).
- 36. Pursuant to §302, 42 USC §12182, "No individual shall be discriminated against on the basis of disability in the full and equal enjoyment of the goods, services, facilities, privileges, advantages, or accommodations of any place of public accommodation by any person who owns, leases to, or operates a place of public accommodation."
- 37. Although the specific prohibitions against discrimination were included, in §302(b)(2)(a)(iv), "a failure to remove architectural barriers, and communication barriers that are structural in nature, in existing facilities... where such removal is readily achievable;" and (v) "where an entity can demonstrate that the removal of a barrier under clause (iv) is not readily achievable, a failure to make such goods, services, facilities, privileges, advantages, or accommodations available through alternative methods if such methods are "readily achievable." The acts of Defendants set forth herein are a violation of Plaintiff's rights under the "ADA," Public Law 101-336, and the regulations promulgated thereunder, 28 CFR Part 36ff. The standards of the ADA are also incorporated into §§54.3 and 55 of the Civil Code.

38. The removal of each of the barriers complained of by Plaintiff MONROE QUINN as		
hereinabove alleged was at all time after January 26, 1992 "readily achievable." As noted		
hereinabove, removal of each of the architectural barriers complained of were already required under		
existing California law. Further, at all times since January 26, 1992, modification_of or removal of		
each of the above described individual barriers was "readily achievable" under the factors specified		
in §301(9) of the Americans with Disabilities Act and regulations adopted pursuant to that section.		
On information and belief, Defendants failed to "address" any of these problems, even after		
MONROE QUINN 'S difficulties in obtaining access were made clear to Defendants and their		
agents.		

- 39. Per §301(9), 42 USC 12181, the term "readily achievable" means "easily accomplished and able to be carried out without much difficulty or expense." Plaintiff alleges that each of the items that Plaintiff has complained about hereinabove was and is "readily achievable" by the Defendants under the standards set forth under §301(9) of the Americans with Disabilities Act at all times since January 26, 1992. Further, if it was not "readily achievable" for Defendants to remove each of such barriers, Defendants have failed to make the required services available through alternative methods, which were readily achievable.
- 40. Pursuant to the Americans with Disabilities Act, 42 USC 12188ff, §308, Plaintiff is entitled to the remedies and procedures set forth in §204(a) of the Civil Rights Act of 1964, 42 USC 2000(a) 3(a), as Plaintiff is being subjected to discrimination on the basis of disability in violation of this title or has reasonable grounds for believing that he is about to be subjected to discrimination in violation of §302. Further, each violation of the ADA which Plaintiff alleges is occurring on a daily, continuing and ongoing basis, also constitutes a violation of §\$54(c) and §54.1(d) California Civil Code, further entitling Plaintiff to the rights and remedies of §54.3 Civil Code, including damages and attorneys' fees and costs, and injunctive relief per §55 Civil Code.
- 41. Per §308 (a) (1) (42 USC 12188), "Nothing in this section shall require a person with a disability to engage in a futile gesture if such person has actually noticed that a person or organization covered by this title does not intend to comply with its provisions." Pursuant to this last section, Plaintiff, on information and belief, alleges that Defendants have continued to violate the law

1	and deny the rights of Plaintiff and of other disabled persons to access this public accommodation.
2	Pursuant to §308 (b)(2)(A)(iv) injunctive relief shall include an order to alter facilities to make
3	such facilities readily accessible to and usable by individuals with disabilities to the extent required
4	by this title." Plaintiff seeks such injunctive relief.
5	42. Plaintiff seeks relief pursuant to remedies set forth in §204(a) of the Civil Rights Act of 1964
6	(42 USC 2000 (a) –3(a), and pursuant to Federal Regulations adopted to implement the Americans
7	with Disabilities Act of 1990.
8	WHEREFORE, Plaintiff prays that this Court grant relief and damages as follows
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10	THIRD CAUSE OF ACTION
11	(UNFAIR BUSINESS PRACTICE-INJUNCTIVE RELIEF ONLY;
12	Cal. Bus. & Prof. Code Section 17200, et seq.)
13	43. Plaintiff incorporates by reference herein the allegations in paragraphs 1-42, inclusive.
14	44. Defendant's conduct, as alleged, is part of a general business practice by Defendants.
15	Defendant has made a considered decision to promote profit at the expense of Defendant's legal
16	obligations to patrons with disabilities.
17	45. Defendant's policies and practices constitute an unfair business practice within the meaning o
18	California Business and Professions Code Sections 17200, et. seq., in that <u>inter alia</u> , Defendants
19	appeals to, advertisers to, and purports to serve persons with disabilities, yet Defendant's facility is
20	inaccessible and illegal, in violation of public policy.
21	46. Plaintiff is entitled to an injunction restraining Defendants from engaging in any or omission,
22	the effect of which is to cause, directly or indirectly, discrimination by Defendants against person
23	with disabilities.
24	47. Plaintiff is also entitled to attorneys' fees and costs.
25	WHEREFORE, Plaintiff requests relief as set forth below.
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27	PRAYER FOR RELIEF
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FIRST CAUSE OF ACTION – STATUTORY VIOLATIONS 1 2 1. General and compensatory damages according to proof; 3 2. Special and consequential damages according to proof; 4 3. For attorneys' fees, litigation expenses and costs pursuant to §1021.5 of the Code of Civil 5 Procedure, §19953 Health & Safety Code; 4. For all costs of suit; 6 7 5. For pre-judgment interest pursuant to §3291 of the Civil Code; 8 6. That Defendants be preliminarily and permanently enjoined from operating and maintaining 9 the MISSION JEWELRY in violation of the Americans with Disabilities Act of 1990 or other regulations as are currently required by law; 10 7. Such other and further relief as the Court may deem just and proper. 11 12 13 14 SECOND CAUSE OF ACTION 15 FULL AND EQUAL ACCESS PER §§54 AND 54.1 CIVIL CODE 16 1. General and compensatory damages according to proof; 17 2. All damages as afforded by Civil Code §54.3 for each day on which Defendants have denied 18 to Plaintiff equal access for the disabled; 19 3. Attorneys' fees, litigation expenses and costs pursuant to §54.3 and §55 of the Civil Code, 20 and §1021.5 Code of Civil Procedure; 4. 21 For all costs of suit; 22 5. Pre-judgment interest pursuant to §3291 of the Civil Code; 23 That Defendants be enjoined from operating the MISSION JEWELRY as a public accommodation and facility open to the public, so long as disabled persons are not provided full and 24 25 equal access to the accommodations and facilities, as provided by §51, 54, 54.1, 55 et seq., of the Civil Code; 26

Such other and further relief as the Court may deem just and proper.

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1 THIRD CAUSE OF ACTION – ADA VIOLATIONS 2 1. FOR INJUCTIVE RELIEF INCLUDING ORDERING Defendants "to alter the facilities to 3 make such facilities readily accessible to and usable by individuals with Disabilities," per §308(a)(2) of Public Law 101-336, (42 USC §12188); 4 5 2. For attorneys' fees, litigation expenses and costs of suit; 3. For such other and further relief as the Court may deem proper. 6 7 8 9 FOURTH CAUSE OF ACTION- UNFAIR BUSINESS PRACTICE 10 Cal Bus. & Prof. Code Section 17200, et seq. 11 1. Plaintiff is entitled to an injunction restraining the Defendants from engaging in any act or 12 omission, or failing to engage in any act or omission, the effect of which is to cause, directly or 13 indirectly, discrimination by Defendants against person disabilities. 14 2. Plaintiff is also entitled to attorneys' fees and costs. 15 16 17 18 19 20 CHARLA R. DUKE Dated: January 14, 2004 21 LAW OFFICES OF CHARLA R. DUKE Attorney for Plaintiff 22 MONROE QUINN 23 24 25 26 27 28

DEMAND FOR JURY TRIAL Plaintiff hereby demands a jury for all claims for which a jury is permitted. CHARLA R. DUKE Dated: January 14, 2004 LAW OFFICES OF CHARLA R. DUKE Attorney for Plaintiff MONROE QUINN